



An ISO 9001 & 14001
Certified Company

Rehabilitation Plantations Limited

(A Joint Venture of Govt. of India & Govt. of Kerala)

CIN - U01119KL1976SGC002799

Regd. Office : PUNALUR- 691 305, KOLLAM DIST., KERALA, INDIA



Appointment of ESTATE MEDICAL OFFICER on Contract Basis

- Qualification** : MBBS with registration under TCM Council.
- Experience** : Minimum 2 (Two) years in a reputed hospital
- Age Limit** : 65 years as on 01.01.2020

The terms and conditions of appointment of Estate Medical Officer on contract basis are given here under:

- 1) Appointment will be purely on contract basis for a period of one year.
- 2) A consolidated pay of Rs.50,000/- per month will be paid during the period of engagement as Medical Officer in the company.
- 3) He/She shall attend to the duty at the Estate hospital(s) as directed by the Management.
- 4) He/She will be allowed 20 days casual leave during the period of one year subject to exigencies of Company's work. The officer will not be eligible for any other leave in vogue in the company. However He/She will be eligible for a weekly off and also the National & Festival holidays declared by the company and if He/She happened to be on duty on these weekly off/National Festival holidays due to exigencies, it will be permitted to avail compensatory leave in lieu of such duties.
- 5) He/She will be given an additional remuneration of Rs.500/- per visit for attending duties in the estate hospital other than he/she is posted.
- 6) He/She will be allowed company's quarters for accommodation near to the Estate Hospital.
- 7) He/She shall not undertake private practice during the tenure of employment in the company.
- 8) The head quarters of Medical Officer will be the Estate Hospital at which he/she is posted or such other place communicated from time to time.
- 9) He/She shall be responsible for the general administration of the Estate Hospital and also for supervising the subordinates under his/her control. He/She shall be responsible for complying with all provisions pertaining to health, safety etc. in the labour enactments and as per the environmental management system of the company and also discharge such other

functions as may be assigned from time to time by the Managing Director or any competent authorities in the company.

- 10) He/She may be transferred from one estate/establishment to any other which the company is at present having or any other estate/establishment which may be acquired by the company in future.
- 11) He/She shall have no claim for any permanent/regular employment in the company or any other benefits by virtue of this engagement.

Interested persons may apply with their detailed Bio-Data along with attested copies of certificates/documents in respect of qualification, experience, age etc. to the *Manager (P&A), Rehabilitation Plantations Ltd, Punalur, Kollam District, Kerala, Pin - 691305* on or before 16/10/2020.


Managing Director

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