REHABILITATION PLANTATIONS LIMITED, PUNALUR (RPL)
(A Joint Venture of Govt. of India & Govt. of Kerala)
PUNALUR, KOLLAM DISTRICT,
KERALA – 691305

Annexure – I

EXPRESSION OF INTEREST (EOI)

Social Impact Study of Repatriate Families Settled in RPL Estates

Rehabilitation Plantations Ltd, Registered Office -Punalur (P.O),
Kollam Dist, Kerala – 691305, India
Email: mdrplpunalur@gmail.com, https://www.rplkerala.com
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1. LETTER OF INVITATION

REHABILITATION PLANTATIONS LIMITED
(A Joint Venture of Govt. of India & Govt. of Kerala)
PUNALUR, KOLLAM DISTRICT,
KERALA – 691305

No. RPL/1027/2026-CA Dated: 02.11.2026

Dear Sir/Madam,

Rehabilitation Plantations Limited, a Government Company primarily engaged in the maintenance of rubber plantations, invites Expression of Interest (EOI) from reputed applicants with established proficiency to undertake a Social Impact Study of the repatriate families settled in RPL estates, on the occasion of the completion of 50 years of the Company.

The details of the qualification criteria, submission requirements, Terms of Reference, scope of work and method of evaluation are set out in this document and are also available on the Company website www.rplkerala.com.

Further queries, if any, may be referred in writing to the **Managing Director, Rehabilitation Plantations Ltd., Punalur - 691305, Kerala, or by email to csrpl2009@gmail.com.**

The last date for submission of the EOI is **13.11.2026,** and responses may be submitted to the Managing Director, Rehabilitation Plantations Ltd., Punalur - 691305, Kerala, in a sealed envelope so as to reach by the said date and time.

Sd-/
Managing Director
Rehabilitation Plantations Limited

2. BACKGROUND

Rehabilitation Plantations Limited (RPL) is a Joint Venture of the Government of India and the Government of Kerala, set up in 1976 with the objective of rehabilitating the repatriates from Sri Lanka. Kerala Government, being the major shareholder (60%), holds administrative control of the Company.

The Shastri-Sirimao Agreement of 1964 necessitated the repatriation of about six lakh people of Indian origin from Sri Lanka. The Rubber Plantation Scheme, being labour intensive, was one of the most successful schemes implemented by the Government of India to rehabilitate the repatriates. RPL achieved the target of resettlement of 675 repatriate families during March 1983, with another 25 families absorbed in 1990. The Company provides permanent employment to two eligible members of each resettled family, and about 1,100 workers are presently employed.

Spread over approximately 2,070 hectares in Ayiranallur and Kulathupuzha, Kollam District, RPL's plantations are among the best in India, and RPL is India's first plantation company to receive ISO Certification for Quality and Environment Management Systems.

On the occasion of completing 50 years of operation, RPL wishes to commission a comprehensive Social Impact Study to assess the long-term outcomes of its rehabilitation and welfare interventions for the repatriate community, and to chart a sustainable path forward for the estates and their residents.

3. OBJECTIVE

The objective of the assignment is to assess the socio-economic status, living conditions and welfare of repatriate families settled in RPL estates, to evaluate the contribution of RPL's rehabilitation and welfare interventions over the past 50 years, and to develop a costed, time-bound action plan with a monitoring and evaluation framework for the sustainable future of the estates and their communities.

4. VALIDITY OF OFFER

The offer submitted in response to this EOI shall be valid for a period of three (3) months from the date of submission, which may be extended further if required by RPL.

5. QUALIFICATION CRITERIA

The applicant organization/consultant shall possess established proficiency and demonstrated experience in conducting social impact assessments, socio-economic surveys or comparable studies, preferably involving plantation, rural or resettled communities, and shall field a multidisciplinary team as described under Team Requirements above. Supporting testimonials, credentials and details of similar assignments completed shall be furnished along with the EOI.

6. EVALUATION CRITERIA

(a) Screening of EOIs shall be carried out based on eligibility and verification of testimonials submitted.

(b) EOIs will be evaluated for shortlisting inter alia based on past experience of handling similar studies, strength and qualifications of the proposed team, proposed methodology, and other relevant factors.

(c) Shortlisted applicants will be issued further bid documents and asked to submit their technical and financial proposals.

7. CONDITIONS UNDER WHICH EOI IS ISSUED

This EOI is not an offer and is issued with no commitment. RPL reserves the right to withdraw the EOI and/or vary any part thereof at any stage. RPL further reserves the right to disqualify any applicant, should it be necessary, at any stage.

8. LAST DATE OF SUBMISSION OF EOI

The last date of submission of EOI is **13.11.2026**

NOTICE INVITING EXPRESSION OF INTEREST (EOI)

Social Impact Study of Repatriate Families Settled in RPL Estates

Rehabilitation Plantations Limited (RPL), a Joint Venture of the Government of India and the Government of Kerala, invites Expression of Interest (EOI) from reputed applicants with established proficiency to undertake a Social Impact Study of the repatriate families settled in RPL Estates, on the occasion of the completion of 50 years of the Company. Interested and eligible applicants may submit their EOI in the prescribed manner so as to reach the Managing Director, Rehabilitation Plantations Limited, Punalur - 691305, Kerala, on or before **13.11.2026.**

TERMS OF REFERENCE

The study shall:

1. Assess the demographic and family profile, household composition, settlement history, education, health, dependency of repatriate families settled in RPL estates.
2. Assess the present socio-economic status and quality of life of the families, including income, expenditure, employment, livelihood diversification, housing, water, sanitation, electricity, transport, digital access and access to public services and welfare schemes.
3. Assess the living and labour conditions of estate residents and workers, including wages, employment security, occupational health and safety, working hours, social-security coverage, access to creche, education, healthcare and other statutory or welfare facilities.
4. Study the scope, functioning, productivity, labour requirements and sustainability of rubber plantations and allied activities in RPL estates, including operational constraints, market conditions, climate-related risks, environmental concerns and opportunities for diversification.
5. Undertake a 50-year comparative assessment, using available historical records and earlier studies, to measure changes in the socio-economic status, living conditions, employment, education, health, assets, amenities and welfare of repatriate families and to identify the contribution of RPL to such changes.
6. Assess the contribution of RPL's rehabilitation, employment, housing, education, health, welfare and community-development interventions to improving the status and well-being of repatriate families over the past 50 years.
7. Identify the principal problems, unmet needs, risks and vulnerabilities affecting repatriate households and the estate community, including poverty, unemployment, educational discontinuity, health burdens, substance abuse where relevant, indebtedness, housing deficiencies, social exclusion and climate or disaster risks.
8. Assess the present and future prospects of RPL and recommend feasible measures for financially, socially and environmentally sustainable estate operations and improved livelihoods.
9. Prepare a practical action plan with prioritized, costed and time-bound recommendations, clearly identifying responsibilities, possible convergence with Government schemes and measurable indicators for monitoring implementation.
10. Establish a baseline and propose a monitoring and evaluation framework, including indicators, data sources, reporting frequency and institutional responsibility for periodic review after completion of the study.

SCOPE OF WORK

The selected consultant shall review relevant RPL records and earlier studies; conduct reconnaissance visits; prepare and obtain approval for the methodology and instruments; undertake household surveys; conduct key-informant interviews, focus-group discussions and participatory exercises; analyze quantitative and qualitative data; validate findings with stakeholders; and submit the reports and datasets.

The study shall use gender-, age-, estate-, occupation- and vulnerability-disaggregated analysis wherever appropriate. The consultant shall ensure informed participation, confidentiality, informed consent, non-discrimination and secure handling of personal data.

TECHNICAL DETAILS

1. Study Duration and Schedule

The duration of the study shall be one year from the date of commencement. The draft final report shall reach the Managing Director on the first day of the tenth month of the study. The final report shall reach RPL before the end of the twelfth month or within two weeks of receipt of the review committee's comments, whichever is earlier.

The indicative schedule shall be as follows:

1. Mobilization, literature and record review, reconnaissance and stakeholder consultation: Month 1.
2. Inception report: within 15 days of commencement.
3. Pilot testing, training of investigators and baseline household survey: Months 2–4.
4. Qualitative field investigation, participatory appraisal and institutional assessment: Months 3–6.
5. Data processing, analysis and 50-year comparative assessment: Months 6–8.
6. Preparation of draft report, strategy, action plan: Months 8–10.
7. Stakeholder validation and review-committee consultation: Months 10–11.
8. Final report, datasets, monitoring framework and dissemination materials: Months 11–12.

Interim status reports shall be submitted on a quarterly basis.

2. Field Investigation

Field investigation is a central component of the study and shall include household-level data collection, familiarization with the community, participatory interactive sessions and assessment of estate institutions and services.

The fieldwork shall comprise:

- A complete listing of households in each selected estate.
- A representative household survey covering all estates or an approved statistically justified sample.
- Focus-group discussions separately, where appropriate, with women, men, youth, elderly persons, workers and vulnerable groups.
- Key-informant interviews with RPL officials, estate managers, welfare officer, local-government representatives, health and education personnel and community leaders.

- Participatory rural appraisal tools, including social and resource mapping, seasonal calendars, livelihood analysis, institutional mapping, problem ranking, vulnerability assessment and visioning exercises.
- Direct observation and transect walks to assess housing, amenities, workplaces, plantation conditions and community infrastructure.
- Collection and validation of available historical data for comparison over the 50-year period.

The first phase shall generate baseline statistical data. The second phase shall examine relationships, participation, conflicts, service gaps and mechanisms of resolution. The third phase shall assess institutional capability, social capital, sustainability and the community's capacity to participate in future development.

3. Approach and Methodology

The approach shall be direct, field-based, participatory and evidence-led, combining quantitative and qualitative methods. Sampling shall ensure adequate representation across estates, gender, age, social groups, livelihood categories and vulnerable households.

The methodology shall include:

- Review of RPL records, estate registers, previous surveys, annual reports, welfare records and relevant Government statistics.
- Structured household survey using a tested questionnaire.
- Open-ended interviews and case studies to document life histories and long-term change.
- Focus-group discussions and participatory rural appraisal.
- Social, gender, youth and vulnerability analysis.
- Assessment of outcomes, contribution and sustainability, distinguishing RPL's contribution from wider economic, governmental and social changes.
- Triangulation of records, survey results, interviews, observation and community validation.
- Data-quality controls, investigator training, back-checks, supervision, translation and back-translation where required.
- Analysis using suitable statistical and qualitative techniques, with estate-wise and disaggregated results.

4. Comments on the TOR

The Terms of Reference should expressly include the preparation of a socio-cultural management and community-development strategy for Rehabilitation Plantations Limited, aimed at ensuring and improving the long-term socio-economic and cultural sustainability of the repatriates.

The recommendations should be prioritized, costed and linked to measurable indicators so that RPL can monitor progress beyond the 50-year review.

5. Team Requirements

The consultant shall propose a multidisciplinary team with demonstrated experience in social impact assessment, rural and plantation studies, socio-economic surveys, statistics, participatory methods, gender and social inclusion, labour and welfare issues, and monitoring and evaluation. The team should include adequate trained field investigators and personnel proficient in English and locally required languages.

6. Deliverable Standards

Reports shall contain an executive summary, methodology, limitations, estate-wise findings, disaggregated tables, maps or charts where useful, conclusions, prioritized recommendations, implementation matrix and monitoring indicators. Raw personal identifiers shall not be included in submitted datasets. All data, tools, analysis files and supporting documentation produced under the assignment shall be handed over to RPL in usable electronic formats.

I. GENERAL INSTRUCTIONS TO APPLICANTS

1. The Expression of Interest shall be submitted along with all supporting testimonials and credentials establishing the applicant's eligibility and experience. **No price/financial offer is required to be submitted along with the EOI.**
2. The price/financial bid will be invited separately from the shortlisted applicants at a subsequent stage of the selection process.
3. Applicants may seek clarifications or raise queries related to this EOI by email to **csrpl2009@gmail.com**. Clarifications will be replied to within one working day. No clarifications in any other form will be provided.
4. Any amendment or update to this EOI or its Terms of Reference will be uploaded on the tender section of the Company's official website, https://www.rplkerala.com.
5. RPL reserves the right to accept or reject any or all EOIs, or to cancel the process, without assigning any reason thereof.

I/We hereby declare that I/we have read and understood the above instructions and the same will remain binding upon me/us.

Date: Signature of Applicant with seal

II. GENERAL TERMS AND CONDITIONS

1. The successful applicant shall not assign or sub-contract the assignment without the prior written consent of the Company.
2. The successful applicant shall carry out the study strictly in accordance with the Terms of Reference, scope of work and other requirements specified in this EOI and any subsequent agreement.
3. The successful applicant shall enter into a formal agreement with the Company specifying the terms and conditions of the engagement within seven days of communication of acceptance of the offer.
4. The successful applicant shall remit a deposit as security for the due performance of the assignment, at the rate to be specified in the agreement.
5. Payment shall be linked to the milestones and deliverables set out in the indicative schedule, subject to satisfactory completion of each stage and submission of the corresponding report/deliverable.
6. The applicant agrees that time, wherever specified, is the essence of the assignment. If the successful applicant fails to complete the study within the specified time, the Company reserves the right to make alternative arrangements at the risk and cost of the defaulter.
7. Confidentiality: The applicant shall ensure informed consent, non-discrimination and secure handling of personal data of all respondents, and shall not disclose household or individual-level data to any third party.
8. All data, tools, analysis files, reports and supporting documentation produced under the assignment shall be handed over to RPL in usable electronic formats and shall remain the property of RPL.
9. The Company reserves the right to short-close or cancel the assignment by giving one month's notice, in its sole discretion, without assigning any reason thereof.
10. Non-compliance with or failure to deliver as per the agreed schedule will be treated as breach of contract and may attract penalty as specified in the agreement.
11. Any dispute arising out of this assignment shall be subject to the jurisdiction of the Courts of Punalur only.

I/We hereby declare that I/we have read and understood the above terms and conditions. The same shall be binding upon me/us upon being selected as the successful applicant.

Date:

Signature with seal

Place:

Last date and time of submitting EOI	**13.11.2026**
Address for submission	The Managing Director, Rehabilitation Plantations Limited, Punalur - 691305, Kerala

Annexure – II

PROFORMA FOR APPLICANT DETAILS

SL No.	Particulars	
1	Name of Applicant/Organization	
2	Nature of Applicant (Individual/Firm/Organization/Consortium)	
3	Address for communication	
4	Phone No	
5	Email ID	
6	GST Registration No	
7	PAN	
8	Any other relevant details to add	

Sign & Seal

Annexure – III

FORMAT OF UNDERTAKING

(To be furnished on letter head with regard to blacklisting/non-debarment)

UNDERTAKING

To,

The Managing Director

Rehabilitation Plantations Limited

Punalur

We hereby confirm and declare that we, M/s _____, are not blacklisted/deregistered/debarred by any Government department/Public Sector Undertaking/Private Sector organization or any other agency for which we have executed/undertaken works/services during the last 3 years.

For M/s _____

Authorized Signatory

Date:

**To be submitted by the applicant on letterhead, duly signed and stamped.*