



An ISO 9001 & 14001
Certified Company

Rehabilitation Plantations Limited

(A Joint Venture of Govt. of India & Govt. of Kerala)

CIN - U01119KL1976SGC002799

Regd. Office : PUNALUR- 691 305, KOLLAM DIST., KERALA, INDIA

GST No: 32AAACT8105A1Z2



Appointment of PLANTATION CONSULTANT (on Contract Basis)

Qualification : Shall be a graduate in Science.

Experience : Atleast 15 years experience as Manager in large rubber plantations, preferably in government plantations, having not less than 1000 Ha. Experience in providing consultancy services in large rubber plantations shall be desirable.

The terms and conditions of appointment of Plantation Consultant on contract basis are given here under:

- 1) Appointment will be purely on contract basis, initially for a period of Six months, which may be extended for another 6 months as decided by the Board of Directors.
- 2) A consolidated remuneration of Rs.40,000/- per month will be paid during the period of engagement and monthly fixed travelling allowance of Rs.4000/- for own conveyance arrangement to Estates. No other allowances will be paid.
- 3) The Consultant shall visit/attend the company, plantations etc. as and when required, subject to minimum of 5 (five) days in a week.
- 4) The Consultant shall conduct field visits in the Plantations in the Ayiranallur Estate and Kulathupuzha Estate of the company at least twice in every week and as and when required to examine the operations, maintenance of mature and immature plantations, yield extraction and collection in the mature plantation etc. and provide technical advice to the concerned officers of the company, wherever required to produce optimum results. The Consultant shall provide monthly reports to the Managing Director in respect of his/her observations in the re-planting area/field and the advice and services rendered by him/her.

- 5) The Consultant shall provide technical advice on matters referred to him in respect to the operations/activities in the estate, management of immature and mature plantations, Pests and disease control etc.
- 6) The Consultant shall provide advice on the measures to be taken for upkeep of the plantations through plant protection measures, manuring, weeding etc.
- 7) The Consultant shall provide advice to the concerned for ensuring standard of tapping, remedial action in case of any defects noticed, proper utilization of manpower, proper maintenance of all required statements, registers, documents etc.
- 8) The Consultant shall collect field data on various aspects viz methods/procedures in respect of the agricultural operations, extraction of yield etc. in the company and will analyze the same with reference to standards if any, to be followed in such matters and will report details of the analysis and conclusions thereon with his/her observations, suggestions, if any, for improvement in the system methods, procedures etc. periodically - ie. At least once in every month.
- 9) The Consultant shall provide consultancy/follow-up/liaison services for the company in the meetings and also for interaction with the institutions like Rubber Board on matters in which his services are desired by the company.
- 10) The Consultant will not be eligible for any other benefits from the company by virtue of this engagement.
- 11) The Consultant shall not use/publish any/confidential information obtained during the Consultancy period, in any manner which is prejudicial to the Company and without consent of the Company.
- 12) The Company shall be at the liberty to terminate the services of the Consultant by giving one month notice without assigning any reason for

